



## Employment Opportunity

**Job Title: Nurse (Community/Home Care)**

**Location: Penelakut Health Clinic**

**Hours: 30 hrs per week**

**Duration: full-time, permanent**

**Salary: Based on experience**

### POSITION SUMMARY

Penelakut Health is seeking a **Nurse** to join our team. The Community Health/Home Care Nurse will be working within the context of a culturally safe, holistic, client-centered focus. The Nurse is responsible for providing a comprehensive range of public health and home health care nursing services for clients in community. The nurse is responsible for direct client care and for promoting the prevention of disease, the maintenance of health and overall health and well-being of clients in community.

### PRINCIPAL DUTIES AND RESPONSIBILITIES

- Provides care and service that meets the standards for Registered Nurses within the BC College of Nursing Professionals (BCCNP). Works within scope of practice for Registered Nurses as determined by relevant legislation (Health Protection Act), BCCNP, organizational policy and own clinical competency. Seeks guidance from BCCNP and/or FNHA Regional practice support when required.
- Applies and utilizes nursing knowledge and critical thinking to choose options and to plan, implement and evaluate interventions for clients with acute, chronic or palliative health care needs and their caregivers in the client's home and/or community setting. Develops client centered care plans and works with clients to develop short- and long-term goals for health and wellbeing.
- Provides care, delivers programs and acts as an advocate for services that promote and protect the health and wellbeing of individuals, family groups and communities.
- Provides health promotion, disease prevention, education, assessment, and consultation to individuals, groups, and community.
- Provides comprehensive home care with an emphasis on health living, illness prevention, health education, chronic disease management, and clinical intervention.
- Coordinates the Community Care and Home Care Programs to meet the needs of the clients through promoting family and community support while encouraging client's independence. Invites individuals, families, groups, and communities to be involved as active partners to foster a self-management care approach for chronic conditions.
- Participates in collaborative, interdisciplinary and inter-sectoral partnerships to enhance the health of individuals, family groups and populations.
- Documents care in client file. Maintains client confidentiality to ensure all client records are stored securely.
- Pre and post natal care.
- Completes and submits delivery reporting as required.
- Provides direction and supervises Personal Care Aides in care of clients.
- Advocates for and uses culturally relevant and appropriate approaches when building relationships and providing nursing services.

- Builds capacity, improves performance and enhances the quality of the working environment by sharing knowledge, expertise, and experience with colleagues, students, First Nations and other members of the health team.
- Seeks out and participates in relevant continuing professional education opportunities to maintain current and competent practice.

#### **EDUCATION AND EXPERIENCE**

- Baccalaureate degree in nursing from a Canadian University or equivalent.
- Member in good standing with the College of BC Nursing Professionals (BCCN&M).
- Current basic life support, Level C certificate.
- Complete criminal record check.
- 1-2 years recent experience in public health/home care nursing.
- Valid class 5 drivers license.
- Experience working within a First Nations community is preferred.

#### **KNOWLEDGE, SKILLS AND ABILITIES**

- Knowledge of, and an ability to apply, an understanding of First Nations cultural principles and protocols in work situations.
- Knowledge and application of concepts, principles, and theories of trans-cultural nursing, including knowledge of traditional, homeopathic or other healing practices used in the community.
- Knowledge of health status of populations, inequities in health, the determinants of health and illness, principles of primary care, strategies for health promotion, disease and injury prevention, health protection, curative, urgent and emergency care, rehabilitation and supportive or palliative care.
- Physical ability to perform the duties of position.
- Be willing and able to demonstrate compliance with Penelakut Tribe's Vaccination Policy (Covid-19).

**Please submit a resume and cover letter to**

**Regina Charlie, Health Director**

**[r.charlie@penelakut.ca](mailto:r.charlie@penelakut.ca)**

**Deadline: Open until filled**

**Please Note: Only those candidates that are shortlisted will be contacted**